



Technical Support Services Rate Schedule

Position Title	Grade	Education	Experience	Hourly Rates
Principal/Senior Consultant 4	E7	Bachelors & Masters	>20 years	\$260.00
Principal/Senior Consultant 3	E7	Bachelors & Masters	>20 years	\$230.00
Principal/Senior Consultant 2	E7	Bachelors & Masters	>20 years	\$220.00
Principal/Senior Consultant 1	E7	Bachelors & Masters	>20 years	\$205.00
Project Manager 3	E6	Bachelors & Masters	>20 years	\$200.00
Project Manager 2	E5	Bachelors & Masters	>15 years	\$160.00
Project Manager 1	E4	Bachelors & Masters	>10 years	\$120.00
Engineer/Scientist 6	E6	Bachelors & Masters	>15 years	\$200.00
Engineer/Scientist 5	E5	Bachelors & Masters	>15 years	\$160.00
Engineer/Scientist 4	E4	Bachelors & Masters	>15 years	\$135.00
Engineer/Scientist 3	E3	Bachelors	>10 years	\$110.00
Engineer/Scientist 2	E2	Bachelors	5-10 years	\$87.50
Engineer/Scientist 1	E1	Bachelors	0-5 years	\$70.00
Engineering Technician 3	N5	Technical School	>10 years	\$95.00
Engineering Technician 2	N4	Technical School	5-10 years	\$75.00
Engineering Technician 1	N3	Technical School	0-5 years	\$60.00
Cost/Schedule/Control Eng 3	E4	Bachelors	>10 years	\$135.00
Cost/Schedule/Control Eng 2	E3	Bachelors	5-10 years	\$110.00
Cost/Schedule/Control Eng 1	E2	Bachelors	0-5 years	\$87.50
Systems Analyst 3	E3	Bachelors	>10 years	\$120.00
Systems Analyst 2	E2	Bachelors	5-10 years	\$92.00
Systems Analyst 1	E1	Bachelors	0-5 years	\$70.00
IT/Computer Programmer 3	E3	Bachelors	>10 years	\$120.00
IT/Computer Programmer 2	E2	Bachelors	5-10 years	\$92.00
IT/Computer Programmer 1	E1	Bachelors	0-5 years	\$70.00
Other Specialist 3	E3	Bachelors	>10 years	\$120.00
Other Specialist 2	E2	Bachelors	5-10 years	\$92.00
Other Specialist 1	E1	Bachelors	0-5 years	\$70.00
Proposal Manager/Red Team	E6	Bachelors & Masters	>15 years	\$200.00
Volume Captain/Senior Author	E5	Bachelors & Masters	>15 years	\$160.00
Author 2	E4	Bachelors	>15 years	\$135.00
Author 1	E3	Bachelors	>10 years	\$110.00
Production Specialist 2	E2	Bachelors	5-10 years	\$87.50
Production Specialist 1	E1	Bachelors	0-5 years	\$65.00
Secretarial/Administrative 2	N2	High School	>3 years	\$48.00
Secretarial/Administrative 1	N1	High School	0-3 year	\$37.00

The rates presented above are CRC Technologies, Inc. (CRC) Rates for work performed in the continental United States (CONUS). The rates are composite rates, and include all fringe, overhead, G&A, and fee.



CRC Technologies, Inc. offers seven levels for engineers, scientists and professionals. In general, Levels E1 through E3 have 0 to 15 years of experience and perform routine engineering and technical tasks. Personnel in Levels E4 through E6 are technical experts and can also work in a supervisory capacity. Level E7 is for Senior Consultants who provide specialized services specifically requested by the Client. Personnel qualifications associated with Position Grades are summarized below.

Technical and Management Responsibility Levels		
Level of Responsibility	Recommendations, Decisions, and Commitments	Leadership Authority and Supervision Exercised
Level E1	Few technical decisions called for and these will be of a routine nature with ample precedent or clearly defined guidance	May assign and check work of technicians or helpers
Level E2	Decisions made are normally within established guidelines	May give technical guidance to junior engineers or technicians, assigned to work on a common project
Level E3	Makes independent studies, analyses, interpretations and conclusions. Difficult, complex or unusual matters or decisions are usually referred to more senior authority	May give technical guidance to engineers of less standing, or technicians assigned to work on a project. Supervision over other engineers not usually a regular responsibility
Level E4	Recommendations reviewed for soundness of judgment but usually accepted as technically accurate and feasible	Assigns and outlines work; advises on technical problems; reviews work for technical accuracy, and adequacy. Supervision may call for recommendations concerning selection, training and discipline of staff
Level E5	Makes responsible decisions not usually subject to technical review. Takes actions necessary to expedite the successful accomplishment of assigned projects	Outlines more difficult problems and methods of approach. Co-ordinates work programs and directs use of equipment and material. Makes recommendations regarding selection, training, discipline and remuneration of staff
Level E6	Makes responsible decisions on all matters, including the establishment of policies subject only to overall company policy and financial controls	Reviews and evaluates technical work, selects, schedules and coordinates to attain program objectives. As an administrator, makes decisions concerning selection, training, rating, discipline, and remuneration of staff
Level 7	Makes responsible decisions on all matters, including the establishment of policies subject only to overall company policy and financial controls. Provides sound technical recommendations in area of expertise.	Provides a specialty or limited access technical/ management services not generally available or easily obtained through other avenues.